CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 5091

Chapter 25, Laws of 2011

62nd Legislature 2011 1st Special Session

FAMILY LEAVE INSURANCE PROGRAM--DELAY OF IMPLEMENTATION

EFFECTIVE DATE: 08/24/11

Passed by the Senate May 25, 2011 CERTIFICATE YEAS 44 NAYS 0 I, Thomas Hoemann, Secretary of the Senate of the State of BRAD OWEN Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE SENATE BILL 5091** as President of the Senate passed by the Senate and the House Passed by the House May 25, 2011 YEAS 91 NAYS 5 of Representatives on the dates hereon set forth. FRANK CHOPP THOMAS HOEMANN Speaker of the House of Representatives Secretary Approved June 7, 2011, 3:18 p.m. FILED June 8, 2011

CHRISTINE GREGOIRE

Governor of the State of Washington

Secretary of State State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 5091

Passed Legislature - 2011 1st Special Session

62nd Legislature

2011 1st Special Session

By Senate Labor, Commerce & Consumer Protection (originally sponsored by Senators Keiser and Shin; by request of Office of Financial Management)

READ FIRST TIME 01/21/11.

State of Washington

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- 1 AN ACT Relating to delaying the implementation of the family leave
- 2 insurance program; and amending RCW 49.86.030 and 49.86.210.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 49.86.030 and 2009 c 544 s 1 are each amended to read 5 as follows:
 - Beginning October 1, ((2012)) 2015, family leave insurance benefits are payable to an individual during a period in which the individual is unable to perform his or her regular or customary work because he or she is on family leave if the individual:
- 10 (1) Files a claim for benefits in each week in which the individual 11 is on family leave, and as required by rules adopted by the director;
- 12 (2) Has been employed for at least six hundred eighty hours in 13 employment during the individual's qualifying year;
- 14 (3) Establishes an application year. An application year may not 15 be established if the qualifying year includes hours worked before 16 establishment of a previous application year;
- 17 (4) Consents to the disclosure of information or records deemed 18 private and confidential under chapter 50.13 RCW. Initial disclosure 19 of this information and these records by the employment security

department to the department is solely for purposes related to the administration of this chapter. Further disclosure of this information or these records is subject to RCW 49.86.020(3);

- (5) Discloses whether or not he or she owes child support obligations as defined in RCW 50.40.050; and
- 6 (6) Documents that he or she has provided the employer from whom 7 family leave is to be taken with written notice of the individual's 8 intention to take family leave in the same manner as an employee is 9 required to provide notice in RCW 49.78.250.
- 10 **Sec. 2.** RCW 49.86.210 and 2009 c 544 s 2 are each amended to read 11 as follows:
- Beginning September 1, ((2013)) 2016, the department shall report to the legislature by September 1st of each year on projected and actual program participation, premium rates, fund balances, and outreach efforts.

Passed by the Senate May 25, 2011. Passed by the House May 25, 2011. Approved by the Governor June 7, 2011. Filed in Office of Secretary of State June 8, 2011.

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